

BDO Modern Slavery Act Statement 2017

The Modern Slavery Act 2015

The Modern Slavery Act 2015 (“the Act”) signalled a new drive in the fight against slavery. It includes a duty on businesses to play their part in stopping modern slavery in global supply chains.

BDO LLP (“BDO”) is committed to being a responsible business and complying with the requirements of the Act.

Section 54 of the Act (*Transparency in Supply Chains*) requires BDO to publish a statement on its website of the steps taken during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains or in any part of our own business. Suppliers are those businesses that supply either goods or services (or both) to BDO.

Firm Structure

BDO is an accountancy and business advisory firm that provides tax, audit and advisory services to a wide range of clients in domestic and international markets. We are driven by our core values, are proud of our culture and see it as our purpose to help others succeed.

We employ 3,800 people and use contractors to support client facing teams and business operations. We are the UK member firm of the BDO International network.

The BDO International network provides business advisory services in more than 160 countries, with 73,000 people working out of 1,500 offices worldwide.

Member firms in the BDO global network are part of our supply chain. However, for the purpose of the Act, the relationship we have with these firms is different from those with third party external suppliers. Member firms are required to comply with the ethical principles set by BDO International. For this reason, we have excluded BDO member firms from the definition of ‘suppliers’ in our Modern Slavery Act Statement.

Supplier Code of Conduct

One of BDO’s core principles is to operate its business both lawfully and ethically, which includes working with suppliers that are aligned to the same values. BDO encourages and expects its suppliers to operate in accordance with applicable laws, respecting individual’s human rights, and mindful of environmental and safety impacts of products and services. BDO’s Supplier Code of Conduct sets out the standards expected of any supplier doing business with BDO.

Key requirements of BDO’s Supplier Code of Conduct are for our suppliers:

- to have policies, systems and/or procedures in place to ensure the prevention of unethical business practices, including, but not limited to, human rights abuses,

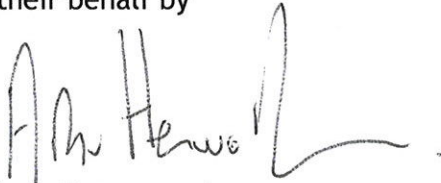
money laundering, fraud, bribery, corruption, and other improper payments, benefits or gifts;

- not to use slave labour, child labour or forced labour, nor to engage in or support human trafficking;
- to ensure that working hours, wages, overtime pay and working conditions in are compliance with all applicable laws; and
- to provide a clean, safe and healthy working environment to protect the occupational safety of all employees.

Consistent with the requirements of the Act:

- We have risk assessed current suppliers and, for those with a total contract value of £30,000 and above, sought a positive confirmation of their compliance with the Act.
- We have trained our procurement staff who are now able to risk assess all new suppliers and identify where breaches in compliance are likely to occur.
- In the rare cases where suppliers fail to provide adequate evidence of their compliance with the Act, we will seek to work with them to help them achieve the appropriate outcome.
- We have an internal modern slavery policy.

This statement constitutes the Firm's modern slavery and human trafficking statement for the financial year ending 30 June 2017. It has been approved by the members and signed on their behalf by



Andrew Butterworth

Designated Member

20 December 2017