

**Private and Confidential**

15 February 2021

Our Ref: 00181979-2400(25)

Please ask for: Connie Ng  
Direct Dial: 0141 249 8411

Email: [connie.ng@bdo.co.uk](mailto:connie.ng@bdo.co.uk)

Dear Sir(s)

**RFC 2012 P.L.C. (formerly The Rangers Football Club P.L.C., “the Company”) - In Liquidation  
Company Number: SC004276  
In the Court of Session, reference P1134/12**

**Notice to all known creditors pursuant to Rule 7.12 of The Insolvency (Scotland) Receivership and Winding up) Rules 2018 (“the Rules”)**

We refer to our appointment as Joint Liquidators of the Company on 31 October 2012, along with our most recent report to creditors dated 10 December 2020.

**Joint Liquidators’ Remuneration and Outlays**

As creditors are aware, all fees in this liquidation require the approval of the Creditors’ Committee (“the Committee”). The Committee had previously approved the Joint Liquidators’ remuneration and outlays up to 15 May 2020, details of which were circulated in our letter dated 12 June 2020, where upon expiry of the 14 days within which an appeal could be made, fees to 15 May 2020 were drawn.

Since the date of our last report dated 10 December 2020, we have issued the Committee with a further fee resolution in respect of the period since approval was last sought. We can now confirm that the Committee has approved further remuneration of the Joint Liquidators as follows:

- For the period from 16 May 2020 to 11 December 2020, remuneration of £279,660.05 (excluding VAT).

There were no outlays in the period and the basis of our remuneration in this case is a time cost basis. We enclose a SIP9 summary of our time costs since the last approval for the period 16 May 2020 to 11 December 2020.

Creditors’ rights of appeal against the above determination are set out in Rule 7.12 of the Rules and any such appeal must be intimated within 14 days of the date of this circular to the Sheriff at the Court of Session. However, your appeal may be rejected if you cannot satisfy the Sheriff that you will gain financially from the outcome of the appeal.

Should you intend to lodge an appeal we would be obliged for notification. On expiry of 14 days from the date of this notice, should there be no appeal we will proceed to draw the approved remuneration.

Should you have any queries, please contact Connie Ng on 0141 249 8411.

Yours faithfully  
For and on behalf of  
RFC 2012 P.L.C. (formerly The Rangers Football Club P.L.C.)



**James B Stephen**  
Joint Liquidator



**Malcolm Cohen**  
Joint Liquidator

James Bernard Stephen is authorised to act as an insolvency practitioner in the UK by the Institute of Chartered Accountants in England and Wales. Office holder number 9273; and Malcolm Cohen is authorised to act as an insolvency practitioner in the UK by the Institute of Chartered Accountants in England and Wales. Office holder number 6825.

The Joint Liquidators are bound by the Insolvency Code of Ethics which can be found at:  
<https://www.gov.uk/government/publications/insolvency-practitioner-code-of-ethics>

The Joint Liquidators are Data Controllers as defined by the General Data Protection Regulations. Personal data will be kept secure and processed only for matters relating to the Liquidation of RFC 2012 P.L.C. formerly The Rangers Football Club P.L.C.. Please see the privacy statement at <https://www.bdo.co.uk/en-gb/legal-privacy/privacy-notice>

**RFC 2012 PLC (FORMERLY THE RANGERS FOOTBALL CLUB PLC) - IN LIQUIDATION**  
 Summary of Time Charged and Rates Applicable for the Period 16 May 2020 to 11 December 2020

DESCRIPTION	PARTNER		MANAGER - DIRECTOR		ASSISTANT MANAGER		SENIOR EXECUTIVE		EXECUTIVE		OTHER STAFF		GRAND TOTAL		AVERAGE RATE £
	Hours	Total £	Hours	Total £	Hours	Total £	Hours	Total £	Hours	Total £	Hours	Total £	Hours	Total £	
Planning & Strategy	-	-	0.20	100.40	-	-	-	-	-	-	-	-	0.20	100.40	502.00
Dealing with Solicitors & Legal Claims	231.55	127,807.15	18.80	4,526.80	-	-	-	-	-	-	-	-	250.35	132,333.95	528.60
Tax	22.50	17,229.75	57.85	42,241.15	42.15	17,490.85	2.00	592.00	11.30	1,862.70	-	-	135.80	79,416.45	584.80
General Administration & Other Matters	7.10	3,726.90	42.60	11,017.60	-	-	-	-	1.05	262.50	44.30	3,066.55	95.05	18,073.55	190.15
Employee Matters	-	-	0.50	112.50	-	-	-	-	-	-	-	-	0.50	112.50	225.00
Creditor Claims	5.50	3,492.00	9.90	2,270.70	-	-	-	-	-	-	-	-	15.40	5,762.70	374.20
Reporting	36.20	21,070.10	41.60	15,214.65	-	-	-	-	-	-	-	-	77.80	36,284.75	466.38
Distribution & Closure	-	-	33.55	7,575.75	-	-	-	-	-	-	-	-	33.55	7,575.75	225.80
	302.85	173,325.90	205.00	83,059.55	42.15	17,490.85	2.00	592.00	12.35	2,125.20	44.30	3,066.55	608.65	279,640.05	459.48
													Disbursements		
													TOTAL	279,640.05	

The current charge out rates per hour of staff within my firm who may have been involved in working on the insolvency are as follows:

GRADE	From 28 November 2020		From 6 July 2019 to 27 November 2020	
	London £	Scotland £	London £	Scotland £
Partner (Tax)	788	591	954	509
Partner (Insolvency)	788	493	783	509
Principal / Director	661	413	514 - 604	352 - 393
Senior Manager	551	345	391 - 502	301 - 328
Manager	402	252	346 - 390	225 - 254
Assistant Manager	302	189	311	203
Senior Executive	281	176	236 - 291	152 - 191
Executive	242	151	134 - 213	111 - 172
Other Staff	147	92	108	72

**Appendix 2 - A creditor's guide to office holder remuneration**

A creditor's guide to office holder remuneration can be accessed via:

<https://www.icas.com/technical-resources-/creditor-guides-to-office-holder-remuneration>

**Appendix 3 - BDO LLP REMUNERATION AND DISBURSEMENTS POLICY**

In accordance with best practice I provide below details of policies of BDO LLP in respect of fees and expenses for work in relation to the liquidation.

The current charge out rates per hour of staff within my firm who may be involved in working on the liquidation follows. This in no way implies that staff at all such grades will work on the case.

**Charge Out Rates**

STAFF GRADE	From 28 November 2020		From 6 July 2019 to 27 November 2020	
	<u>Glasgow</u>	<u>London</u>	<u>Glasgow</u>	<u>London</u>
	£	£	£	£
Partner	493	788	509	783
Principal	-	661	-	604
Director / Senior Manager	345-514	551-661	301-352	391-542
Manager	252	402	225-254	294-346
Assistant Manager	189	302	203	311
Senior Administrator	176	281	152-191	228-283
Administrator	151	242	71-139	134-236
Support staff/Secretary	92	147	71	108

The rates charged by BDO LLP are reviewed each year and are adjusted to take account of inflation and the firm's overheads.

Time spent on casework is recorded directly to the relevant case using a computerised time recording system and the nature of the work undertaken is recorded at that time. Units of time can be as small as 3 minutes. BDO LLP records work in respect of insolvency work under the following categories:

- Pre Appointment
- Steps upon Appointment
- Planning and Strategy
- General Administration
- Asset Realisation/Management
- Trading Related Matters
- Employee Matters
- Creditor Claims
- Reporting
- Distribution and Closure
- Other Issues

Under each of the above categories the work is recorded in greater detail in sub categories. Please note that the 11 categories provide greater detail than the 6 categories recommended by the Recognised Professional Bodies who are responsible for licensing and monitoring insolvency practitioners.

Where an officeholder's remuneration is approved on a time cost basis, the time invoiced to the case will be subject to VAT at the prevailing rate.

Where remuneration has been approved on a time costs basis, a periodic report will be provided to any committee appointed by the creditors, or in the absence of a committee, to the creditors. The report will provide a breakdown of the remuneration drawn and will enable the recipients to see the average rates of such costs.

Where expenses are incurred in respect of the insolvent estate they will be recharged. Such expenses can be divided into 2 categories:

#### **Category 1 Disbursements**

This heading covers expenses where BDO LLP has met a specific cost in respect of the insolvent estate where payment has been made to a third party. Such expenses may include items such as advertising, travel (by public transport), couriers, searches at company house, land registry searches, fees in respect of swearing legal documents, external printing costs etc. In each case the recharge will be reimbursement of a specific expense incurred.

#### **Category 2 Disbursements**

We propose to recover from the liquidation the cost of travel where staff use either their own vehicles or company cars in travelling connected with the insolvency. In these cases a charge of 45p per mile is raised which is in line with the Inland Revenue Approved Mileage Rates (median - less than 10,000 miles per annum) which is the amount the firm pays to staff. Where costs are incurred in respect of mileage, approval will be sought in accordance with the Rules to recover this disbursement.

Where applicable, all disbursements will be subject to VAT at the prevailing rate.