



OUR CODE OF CONDUCT

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IDEAS | PEOPLE | TRUST



INTRODUCTION

FROM PAUL EAGLAND

Trust is critical to our profession and to the work we do. Our stakeholders put their trust in us to deliver the highest quality of work. It is our actions and our behaviours that ensure that trust is maintained. Our brand and reputation is sustained by this trust and our Code of Conduct (the Code) is in place to help frame how we do business.



Underpinned by our Core Purpose, Helping You Succeed, the Code is a framework to help us do the right thing. It's also an expression of our shared Values and the way we do business, which helps us to work openly, honestly and ethically.

We often need to make decisions or face situations where there is no specific rule or clear guidance. In these situations, we still need to make the right decision.

Although the Code doesn't provide an answer for every situation, it will help us to navigate them.

We all individually have a part to play in living and upholding the behaviours outlined in the Code. We rely on each other to understand and adhere to the Code and to apply it consistently. When in doubt, we consult.

If we come across a situation that is inconsistent with our Code, we speak up without fear of retaliation. Our Speak Up resources, set out on page 4, let you raise concerns confidentially.

We are committed to serving the public interest by consistently performing quality engagements. We can all demonstrate quality by doing the right thing.

Click on the statements to the right for more information ►



We want you to achieve your ambitions

Click on the statements to the right for more information ▶



VIOLATING OUR CODE

By not adhering to our Code we run the risk of damaging the reputation of our profession and firm. We run the risk of undermining the trust that others have in us and the quality of work that we do.

Failure to follow our Code may result in reputational and financial losses for the firm and for each of us as individuals. Breaches may lead to disciplinary action as well as potential civil and criminal liability.

Should you have any queries regarding the Code please contact [Pauline McGee](#) who will be able to help.





FOR MORE INFORMATION:

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