

Vision Statement

Beyond Compliance

BDO is a responsibly managed firm that aspires to exceed market expectations across all sustainability issues and go beyond legal compliance to proactively reduce our environmental impacts. Our aim is to reduce our overall carbon footprint by embedding environmental controls and practices into the daily management of the firm and thereby encourage positive behaviour from our people to achieve a greener culture.

Doing what's right for all

We are continuing with these measures because it is the right thing to do in this time of climate change. We also recognise several business benefits that will ensure the long term sustainability of our approach. Efficient use of energy and resources can help to reduce costs as well as our environmental footprint. We see increasing levels of concern and sophistication around environmental issues from our clients and proactively embrace this as a key part of our commitment to exceptional client service.

Our Commitments

Our environmental policy, which can be downloaded below, outlines our key environmental impacts, targets and commitments. It is endorsed at the highest level, signed by our Managing Partner, Paul Eagland and is reviewed annually.

BDO 2021 ENVIRONMENTAL POLICY

Commitment

BDO is committed to work with all those who have an interest in our business to actively decrease the impact that our operations have on the environment.

We will achieve our commitments through continually improving our performance, preventing pollution and as a minimum comply with all environmental regulations, legislation and other relevant requirements. In addition, we will make efforts to go beyond compliance, identifying key environmental issues and seek solutions that enhance our environmental performance further.

Environmental Impacts

Our most significant environmental impacts are:

Electricity	Lighting, heating, cooling and energy to power office equipment
Gas	Heating and catering
Travel	Air, road and rail transport used to visit our clients
Water	Used in our offices for a variety of purposes
Other Resources	Paper and IT equipment
Waste	Including paper, newsprint, plastic, toners and IT equipment waste

Our Commitments

To address the above areas BDO have adopted the following commitments:

Measurement	Collect and analyse data on the significant environmental impacts outlined above
Management	Maintaining our environmental management system to ISO14001:2015 standards through continual improvement
Targets	Regularly review our commitments to ensure continual improvement against our environmental performance, targets and carbon neutrality
Communication	Engage our people to promote good environmental awareness and behavior. Communicate Environmental policy and our wider approach internally and externally via the firm's ESG strategy and environmental champions
Energy use	Record and regularly evaluate current and future energy use to identify potential firm wide reductions
Procurement	Include environmental criteria when choosing services and goods to purchase
Compliance	Comply with all relevant existing environmental legislation, regulations and corporate codes of conduct

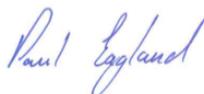
Engaging Employees

To achieve our environmental commitments we need the full support of our people. We commit to promoting an environmentally aware culture and providing the necessary tools for staff to support us in achieving our environmental goals in the following areas:

Resource use	Reducing the energy and resources used; and recycling what cannot be reused
Travel	Avoiding unnecessary business travel or choosing the most environmentally friendly mode of transport consistent with business needs
Improvement	Providing feedback on how we are doing and how we could do better

Governance

This policy represents our position on environmental responsibility throughout the UK and is endorsed by all our senior management and auditing will be carried out both externally and internally. We will review this policy and our progress against targets on an annual basis to maintain our commitment to environmental responsibility.



Paul England, Managing Partner